

QUARTERLY LEADERSHIP DEVELOPMENT AND EVALUATION

Fairview Baptist Church

Staff Member:

Supervisor:

Given Date:

Completed Date:

Review Date:

PURPOSE

The Fairview leadership strategy document is a tool to be used for the development and evaluation of church staff and ministry areas. This document will help leadership align their ministry with the overall mission and values of the church. This document will also allow leaders to plan and evaluate strategic ministry goals and personal areas of growth.

MISSION

“We exist to make disciples of Jesus Christ.”

CORE VALUES

Gospel Transformation: We are a church family that focuses on heart transformation and character growth by applying the gospel to all of life.

Loving Community: We are a church family that loves one another in a way that reflects the power of the gospel.

Missional Living: We are a church family that defines our lives by mission in all that we do both here and worldwide.

INSTRUCTIONS

Please take the time to answer each one of these questions. Try and move from general plan to specific action items, and then desired results. This can be used for goal setting and measures of accountability.

NOTES:

PERSONAL DEVELOPMENT

What is one area of spiritual growth or learning that you need to focus on?

Plan:

Actions Items:

Desired Results:

Date for Completion:

RELATIONAL DISCIPLESHIP

Who are you meeting with from this church on a regular basis for discipleship, prayer, and accountability? (who, what are you studying?)

Who?

What are you currently studying?

MINISTRY LEADERSHIP DEVELOPMENT

Do you regularly encourage the leadership in your ministry area?

Plan:

Actions Items:

Desired Results:

Date for Completion:

Do you regularly train the leadership in your ministry area?

Plan:

Actions Items:

Desired Results:

Date for Completion:

Do you regularly develop new leaders in your ministry?

Plan:

Actions Items:

Desired Results:

Date for Completion:

MINISTRY AREA DEVELOPMENT

What is the top thing you want to accomplish in your area of ministry this quarter?

Plan:
Actions Items:
Desired Results:
Date for Completion:

What is your plan to follow-up with guests, attenders, and missing members in your ministry area?

Plan:
Actions Items:
Desired Results:
Date for Completion:

CHURCH-WIDE LEADERSHIP

On a quarterly basis, work through the church directory and pray for each member of the church. Do you have a plan to visit, call, or write a handwritten note to certain people?

In the rhythm of your ministry gatherings, events and opportunities, do your efforts help develop Fairview's core values? List this quarters efforts under each core value, and how they relate to each core value.

Gospel Transformation:

Loving Community:

Missional Living:

What are some ways that your area of ministry plan to collaborate and participate in church-wide events?

PERSONAL OR MINISTRY AREA RELATED GOALS

GOAL 1:

Plan:
Actions Items:
Desired Results:
Date for Completion:

GOAL 2:

Plan:
Actions Items:
Desired Results:
Date for Completion:

GOAL 3:

Plan:
Actions Items:
Desired Results:
Date for Completion:

GOAL 4:

Plan:
Actions Items:
Desired Results:
Date for Completion:

ENCOURAGEMENT AND GOALS FROM SUPERVISOR: